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FOR IMMEDIATE RELEASE

## **Superior Farms Announces Leadership Transition**

### **President & CEO Rick Stott to Retire; EVP of Operations Shane MacKenzie Appointed Successor**

SACRAMENTO, Calif. (April 22, 2026) –Superior Farms announced today that Rick Stott, President, Chief Executive Officer, and Chairman of the Board will retire following fifteen years of service to the company and the American lamb industry. Since joining Superior Farms’ Board of Directors in 2011 and becoming the President and Chief Executive Officer in 2013, Stott guided the organization through periods of significant change while helping strengthen its long-term foundation. His tenure was marked by major strategic investments in the company, including a state-of-the-art processing facility in Dixon, California, a cold storage operation in Vernon, California, a transition to the new corporate headquarters, and the innovative Sheep Discovery Center in Nephi, Utah — each underscoring Superior Farms’ commitment to its customers, partners, and the future of the American lamb industry. Stott also championed mutually beneficial contracting models with livestock producers, providing greater stability and alignment across the supply chain. In addition, he championed the development of the leading-edge sheep genomic testing program Flock54. Known for leading with integrity and optimism, Stott leaves the company well-positioned for continued success. He is looking forward to spending more time with his wife, children and grandchildren.

The company also announced that Shane MacKenzie, Executive Vice President of Operations, has been appointed President and Chief Executive Officer, effective upon Stott’s retirement. MacKenzie joined Superior Farms in 1997 and has advanced through numerous operational leadership roles over nearly three decades with the company. His experience spans virtually every area of operations, including the skin shed, harvest floor, fabrication, quality control, case-ready operations, and international operations in both the United States and Australia. As EVP of Operations, MacKenzie has overseen six operating divisions, ensuring they are efficient, operationally sound, and solutions-oriented partners to the company’s sales and customer teams. A respected leader and long-standing member of the executive team, MacKenzie brings deep institutional knowledge, operational discipline, and a hands-on leadership style to his new role which will serve not only the employee-owners of Superior Farms but the entire American lamb industry.

Superior Farms congratulates Rick Stott on a distinguished career and wishes him every happiness in retirement. Shane MacKenzie is uniquely qualified to lead Superior Farms in this transition as the company enters an exciting new era in the American lamb industry.

## About Superior Farms

Superior Farms is the leading purveyor of sustainably raised, ranch-to-table American lamb. Proudly providing high-quality natural lamb for a wide variety of recipes—from weeknight dinners to Sunday brunch and beyond—Superior Farms offers a comprehensive range of premium cuts. From the mountains of Utah and the brisk winters of Minnesota to the shores of California, Superior Farms works exclusively with family ranchers who are deeply committed to animal wellbeing, land stewardship, and environmental responsibility. Respect for nutrient-rich land, a sustainable operating footprint, and close partnerships with dedicated family ranchers who raise flocks with the highest level of care are core values that define Superior Farms' leadership in American lamb. From the plant floor to the corner office, Superior Farms is also proudly 100% employee-owned. For more information, visit [www.superiorfarms.com](http://www.superiorfarms.com) or follow the brand on Instagram (@SuperiorFarms) and Facebook (@SuperiorFarms).

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