

An Update Report

Summer 2015





The Sheep Industry Roadmap Project

What is it and how did it start?

CWGA Exec letter

Industry meeting in Denver

Independent, unbiased third party – The Hale Group

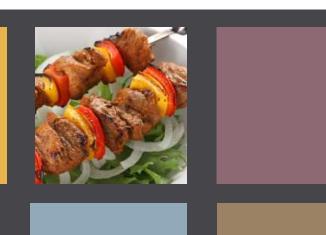
Bob Ludwig – coach

Industry segment representatives

Implementation



Review of the Roadmap Goals

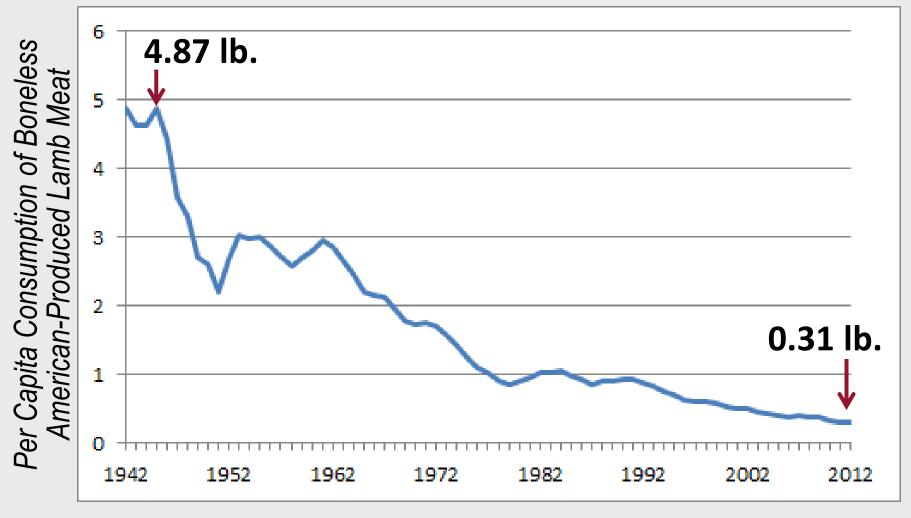




Purpose of this Assignment

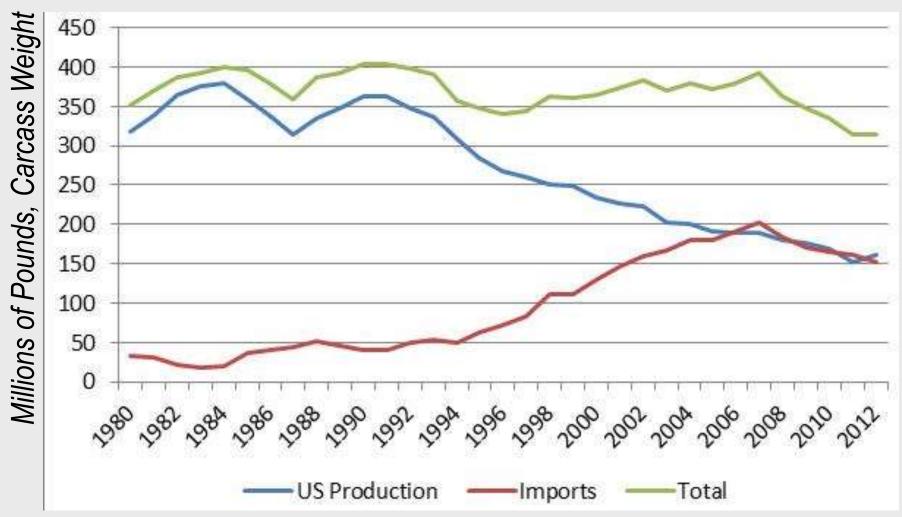
- 1. Identify and analyze the major challenges facing the American lamb industry
- 2. Propose the most effective solutions
- 3. Develop a strategy for the industry to:
 - strengthen its short-term and long-term competitive advantage
 - return the industry to consistent profitability

Consumption Decline of American-Produced Lamb Meat



Source: Economic Research Service, USDA, supply and disappearance data for Federally Inspected lambs and sheep

Imports Have Eroded U.S. Market Share



Source: Economic Research Service, USDA, supply and disappearance data

A Good Value Proposition for Consumers

So what do almost all consumers want?

- Less fat
- Superb taste
- Tenderness
- Great nutrition
- Absolute consistency

Specific consumer segments may also want:

- Grass-fed; grain fed
- Local
- Small portion size
- Sustainable production practices
- Other specific characteristics

PRICE

20% Maybe 50% No Way

5 and 10 Years from Now without Aggressive Change

5 Years From Now

- Imports are 80% of U.S. consumption
- Many commercial producers exit the U.S. lamb industry
- The traditional marketing channel is on verge of collapse

10 Years From Now

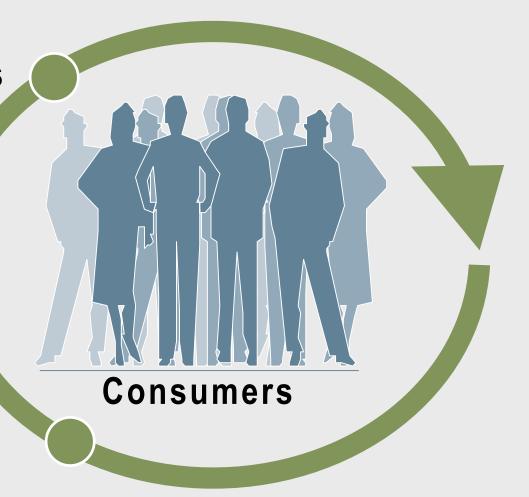
- The traditional marketing channel has collapsed
- The non-traditional marketing channel is very profitable and has grown dramatically
- Consumption of American lamb is starting to grow from very low base

How Do We Get There? Tour Industry Goals

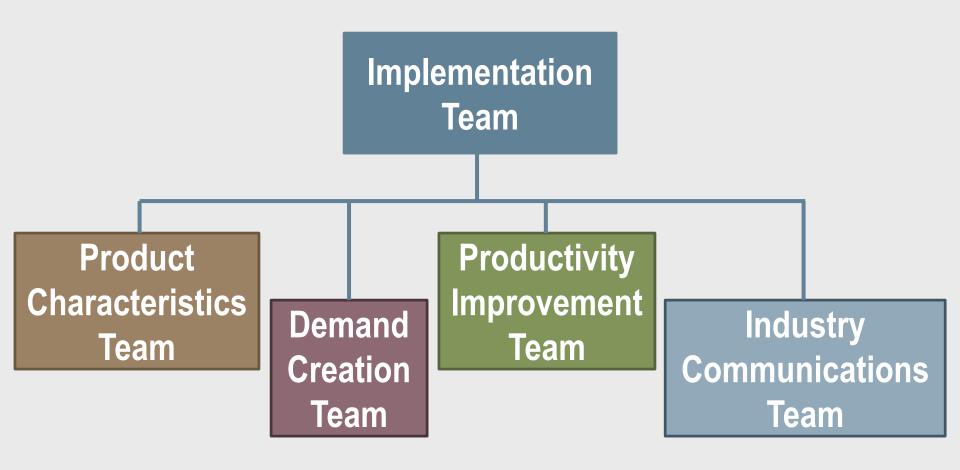
1. Product Characteristics

- 2. Demand Creation
- 3. Productivity Improvement

4. Industry Collaboration



Five Teams to Drive the Roadmap





Progress in first 18 Months





Progress for the Implementation Team

- Urging the Lamb Industry to adopt value-based pricing for live lambs and carcasses.
- 2. Promoting the use of electronic grading of sheep and lambs.
- 3. Providing wise, balanced oversight over the entire Roadmap Project.

Quotes from the Value-Based Pricing Report

- The lamb industry must change its course and it will require restructuring the marketing system.
- Weight, in and of its self, cannot continue to be the dominant market value driver.
- This committee is united in stressing the importance of increasing Value Based and Grid Pricing and encourages:
 - The feedback of data through the entire production chain;
 - All packers to strive to increase their grid-based pricing to over 80%;
 - Feeders and producers to use the best data available to produce the highest quality lamb;
 - Commercial and Seedstock producers to respond to these lamb quality indicators.

Authors: Cody Hiemke, Dennis Stiffler, Rick Stott, and Wes Patton.

Background for Electronic Grading

- The Lamb industry acknowledges that variability in weight, age, quality and fatness does exist.
- The current application of the USDA Grade Standards for lamb carcasses is subjective.
- They are inconsistently applied, particularly for Yield Grades.
- JBS 58%, 52% Colorado State study.
- Therefore, a grading system that accurately classifies lamb carcasses into groups with differentiated value attributes has merit.

Source: Dennis Stiffler, presentation to the Implementation Team, August 21, 2014.

Benefits of Electronic Grading

- Cost of USDA grading may be reduced but not eliminated
- Hot carcass grading will
 - Provide grades a day earlier than current system
 - Provide the ability to sort Hot Carcasses into advantageous groups
 - Improve cooler management
 - Add efficiencies to processing
- Improved cutability prediction accuracy will
 - Allow yield optimization
 - Provide opportunity to improve the utilization of different cut-styles
 - Ensure more uniform product in the trade and support lambs' value proposition to consumers

Source: Dennis Stiffler, presentation to the Implementation Team, August 21, 2014.

Latest Developments

- Mountain States Rosen will keep the JBS unit.
- Superior will add a unit at:
 - The Denver plant
 - The new plant in Dixon
- When these are in place:
 - 61% of the federally inspected lambs
 - This will make VBP/Grid pricing more accurate and efficient
- ALB will provide financial support

Progress for the Product Characteristics Team

- Collected, analyzed, and summarized both U.S. and international research on causes of offensive taste in some lambs.
- Discussed and debated ways to eliminate, or greatly reduce, strong offensive taste in U.S. lamb products.
- The Lamb Quality Audit research is completed; data now being analyzed.
- ALB is financing 2 critical research projects:
 - Dr. Zerby Mass Spec; types, ages, feed, location
 - Colorado State sensory evaluation; electronic nose

What is Lamb?

Definition and grade of Lamb

- Beef is beef; Pork is pork, but...
- What is sheep meat called?
- How is the term lamb applied to grades
- Break joint vs. dentition

Goal is to bring a recommendation to ASI Convention in January 2016.

Components of Proposed Research on Flavor

Ongoing sampling and analysis program to determine how various production factors affect the palatability of meat

- Chronological age
- Physiological age factors
- Feeding and nutrition systems
- Breeds
- Rates of gain
- Distance traveled to harvest

Progress for the Demand Creation Team

Divided its Efforts into two Sub-Committees

- Traditional Marketing Channel
- Non-Traditional Marketing Channel

The recommendations of each sub-committee have been proposed to ALB for its 2014-15 Fiscal Year starting Oct 1, 2014.

ALB is Implementing Demand Creation Ideas

- A multi-cultural tool kit to help the industry and retailers merchandise lamb to Muslim and Hispanic consumers.
- Sponsored the American Muslim Consumers Conference in New Jersey in November 2014.
- Developed new resource materials for direct marketers.
- Where can you fit in as a producer?

ALB is Implementing Demand Creation Ideas

- Hired a branding and web design firm to update/refresh the American Lamb brand/identity and website.
- Created a social marketing editorial calendar and best practices guide for suppliers and industry partners and will be coordinating three seasonal social campaigns/contests in FY 2015.
- Continued their US Meat Export Federation membership and fund a new retail promotion for lamb and mutton in Mexico.
- Developed a Marketing Advisory Council to meet quarterly with ALB to:
 - review programs and events;
 - advise on market trends and strategic direction.

The Productivity Improvement Team

Three Priorities drove 2014 and will drive 2015:

1. Encourage Producer Productivity Groups

2. Re-launch National Sheep Improvement Program

3. Determine Sheep Research and Education Priorities

Progress for Productivity Improvement

- ASI has committed \$500,000 for three years toward this goal. A Lets Grow coordinator was hired in January 2015 to lead these efforts.
 - Grant proposals have been solicited from state sheep association to support producer groups in their state.
- With \$ help from ALB & Sheep Center, NSIP hired a new director to help with the re-launch
- ASI is developing a long-range plan for sheep research and education that will be completed by early 2016.

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Progress for the Industry Communications Team

This team has the hardest job of all!

And is asking the question:

What can we do to reduce the volatility of lamb supply, price and quality?

Can any of the following provide help:

- Marketing of frozen lamb meat
- Sharing of information between sectors of the industry
- Sharing of cost and price risk for freezer inventory
- Slotting of lambs for processing



Looking Ahead





Ambitious Planning

At the Sheep Convention in Reno, the Implementation Team talked about next steps:

- Are we thinking big enough?
- Where do we want to be 5 years from now? 10 years?
- Should we set really aggressive goals to stretch ourselves?
- Could we develop Big Hairy Audacious Goals (BHAGs) that the whole industry could rally around?
- What would the BHAGs look like?

The committee has started the process, and they're thinking big.

Implementation Team BHAGs

Tie these in with the goals and objectives of each team

- 1. Double the per capita consumption of lamb by 2020
- 2. Increase American lamb share to 65% by 2020
- 3. Export 20% of our production

a. Key Drivers

- Each industry segment focus on consumer & consistently deliver a premium product
- ii. Each industry segment focus on reducing costs & volatility of the market

BHAGs continued

Objectives to achieve key drivers

- 1. Set high quality standards for lamb meat
- 2. Pursue innovative marketing approaches
 - the new frozen?
- 3. Manage supply and price volatility
- 4. Cost reduction to be competitive
- 5. Expand the industry
- 6. Develop metrics to measure change

How can we achieve ambitious goals?

- Develop an aggressive growth plan for the U.S. sheep flock in regions of the country that have the potential to expand production.
- Convert the industry to a system of "lamb slotting," that schedules lambs sold for slaughter within a one week harvesting window.
- Identify industry infrastructure needs and bottlenecks that prevent industry expansion; develop a plan to eliminate the obstacles within one year.

Expectations for 2015

- Big Hairy Audacious Goals for the industry.
- A long-term strategic plan to achieve those goals.
- Greater use of Value-Based Pricing for lambs.
- Use of electronic grading of lambs.
- Use the results of the Lamb Quality Audit.
- A recommended definition of "lamb" that reduces unfavorable eating experiences.

Expectations for 2015

- Greater support for direct marketers of lamb.
- Coordinated promotional messages about U.S. lamb.
- More producer productivity groups.
- A Sheep Research and Education plan.
- A revitalized NSIP.
- Answers to what we can (and cannot do) to reduce volatility of lamb supply, price, and quality.

Thanks Questions?

Questions for You

- When is Ramadan?
- 2. What effect did the mad cow in the US have on lamb exports?
- 3. What effect will the completion of the sheep genome have?
- 4. How did the decline of Ugg boot sales affect the sheep prices?
- 5. How did a mild winter in Eastern Europe affect lamb prices?
- 6. How will the proposed H2A changes affect the sheep industry?
- 7. How did the drought in the SW affect the flow of lambs?
- 8. What about the drought in California?
- 9. How can the price of corn affect feeder lamb prices?