

# **PROGRAM UPDATE**

American Sheep Industry Association

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# AWA By The Numbers As of 1/15/2022

102 **AWA Members** 

Large commercial operations

32% Commercial farm flock operations

49% Niche market operations





# AWA is...

- Voluntary
- Developed by the industry
  - American Sheep Industry Association (ASI)
  - CSU & UNL
  - All segments of the industry
- Year-round standards
- Multiple levels- growers & buyers can find the level that works best for them
- Traceable
  - Certificates and verification on the AWA website
- Working on USDA certification



Proud to care for our sheep and the wool you wear.

American wool producers

international standards (e.g.

place a high priority on sheep. Five Freedoms of Animal



# **AWA LEVELS**

FOR MORE INFORMATION AND TO BECOME A MEMBER, VISIT WWW.AMERICANWOOLASSURANCE.ORG

Benefits
"Educated" certificate

Recertification

Online education courses

Level I Educated "Process Verified" certificate to share with buyers

Processor further promotion

Stencil for marking wool bags

Evaluation every 2 years

2nd party evaluations

Level I accreditation

Level II Process Verified "Certified" certificate to share with buyers

AWA logo use

Processor further promotion

Stencil for marking wool bags

Listed on AWA website (optional)

Evaluation every 2 years with an audit at least every 4 years

Audit & evaluations

Level I accreditation

Level III Certified "Ranch Group Certified" certificate to share with buyers

AWA logo use

Processor further promotion

Stencil for marking wool bags

Listed on AWA website (optional)

Evaluation every 2 years. Portion of members complete audit every 4 years

Audit & evaluations

Level I accreditation

Ranch Group Certified





#### **Auditing Items**

Written Plans should guide the operation on the best operating procedures. Plans should be developed for most AWA standards.

Contingency Plans provide a written plan for complications or alternate circumstances that are reasonably likely to occur. Contingency plans should be developed for most AWA standards. For example, you have a written plan for suppling hay to your sheep, but your regular source is not able to supply that hay. What is your contingency plan?

Records should be kept for several AWA standards and should include the date, sheep ID or flock, action taken and other relevant information. Records may be in any written format.

Direct observations will be used in an evaluation or audit.

Interviews may be conducted with the operation owner, manager, and staff/herders/handlers.

#### **Evaluations & Audits**

Evaluations and audits provide outside verification that an operation is, in compliance, with the AWA standards. Both are arranged and conducted directly through an approved evaluator or auditor. Using direct observations and interviews, review of documents and records, audits and evaluations will address the relevance of the operating plan to the standards, implementation of the operating plan, adherence to the plan and AWA standards and will provide feedback on conformances and on areas needing attention. Individual animals or flocks may be assessed. Producers and/or managers should be present during on-site audits and evaluations.

The producer and/or manager should review the audit or evaluation results, focusing on the results of the audit/evaluation, new knowledge available and updates by AWA and other legislation. Audit and evaluation results should identify non-conformances; non-conformances should be prioritized and based on frequency of occurrence, severity to the animal and ease of remedy. Animal abuse or neglect must be

addressed immediately. The operating plan should then be adjusted to account for non-conformances by addressing the root cause and a timeline set for when improvements will take place. Upon completion of updated plans and corrected action, another review may take place. Following an audit or evaluation, producers should keep data and results for future reference.

#### **AWA Standards & Guidance**

Producers should develop an operating plan and hold records consistent with AWA standards and OIE TAHC guidelines by assessing current management practices, drafting a plan, implementing the plan and, finally, evaluating, reviewing, and updating the plan. Operating plans and practices should account for local conditions and should be attainable. Complete operating plans should include contingency or emergency response plans for extreme weather events, or other risks reasonably likely to occur. Plans and records should be kept for at least 4 years.

Individual animals and/or flocks can be assessed. Non-conformances (gaps) between usual practices and AWA standards shall be identified and reported. Auditors and Evaluators will submit findings to the producer and to the American Sheep Industry Association.

The "Helpful Resources" below are intended to assist and are not intended to be sole sources of information.

	STANDARD	INFORMATION	HELPFUL RESOURCES	ITEMS FOR AUDITING			
		MANAGE	MENT				
1.1	PRODUCERS SHOULD BE KNOWLEDGEABLE OF, AND SHALL COMPLY WITH, APPLICABLE LAWS AND REGULATIONS CONCERNING LABOR AND ANIMAL WELFARE	Laws and regulations that all should be following.  Learn about and keep training records on:  Uages, hours and overtime pay OSHA standards- a workplace free from recognized, serious hazards. Workers compensation insurance H-2A laws (if applicable)  Animal welfare Any state specific laws	Labor laws and regulations  • <a href="https://www.dol.qov/general/aboutdol/majorlaws">https://www.dol.qov/general/aboutdol/majorlaws</a> Animal welfare laws and regulations  • <a href="https://www.nal.usda.qov/awic">https://www.nal.usda.qov/awic</a>	Provide reference materials, training records and operation records. Assessor will also use observations.			
1.2	HERDERS AND WORKERS SHOULD BE TRAINED AND SKILLED IN PERFORMING PRACTICES TO PROVIDE PROPER CARE AND REDUCE ANIMAL STRESS AND BE KNOWLEDGEABLE OF THE OPERATING PLAN	Those working with sheep should be trained and provide proper care.  Have a written plan with specific steps for providing proper care and reducing animal stress. Train and keep records for shepherds/handlers on: The written plan Proper care Reducing stress to sheep	Sheep Care Guide- https://www.sheepusa.org/wp- content/uploads/2021/06/Shee p-Care-Guide-2021-web.pdf     Sheep Handling Videos- https://www.youtube.com/watc h?v=07LBy/B_LYo&iist=PLym dHSmZBuFs4- NfiiGWWWwgS_ZBaKOJi     Sheep Production Handbook pg. 303-310 and 406-420	Provide written plan and training records. Assessor will also use interviews and observations.			





# **Assessments**



### **EVALUATIONS...**

- By a 2<sup>nd</sup> party individual
- Focus on education & continual improvement
- Preparation for audit



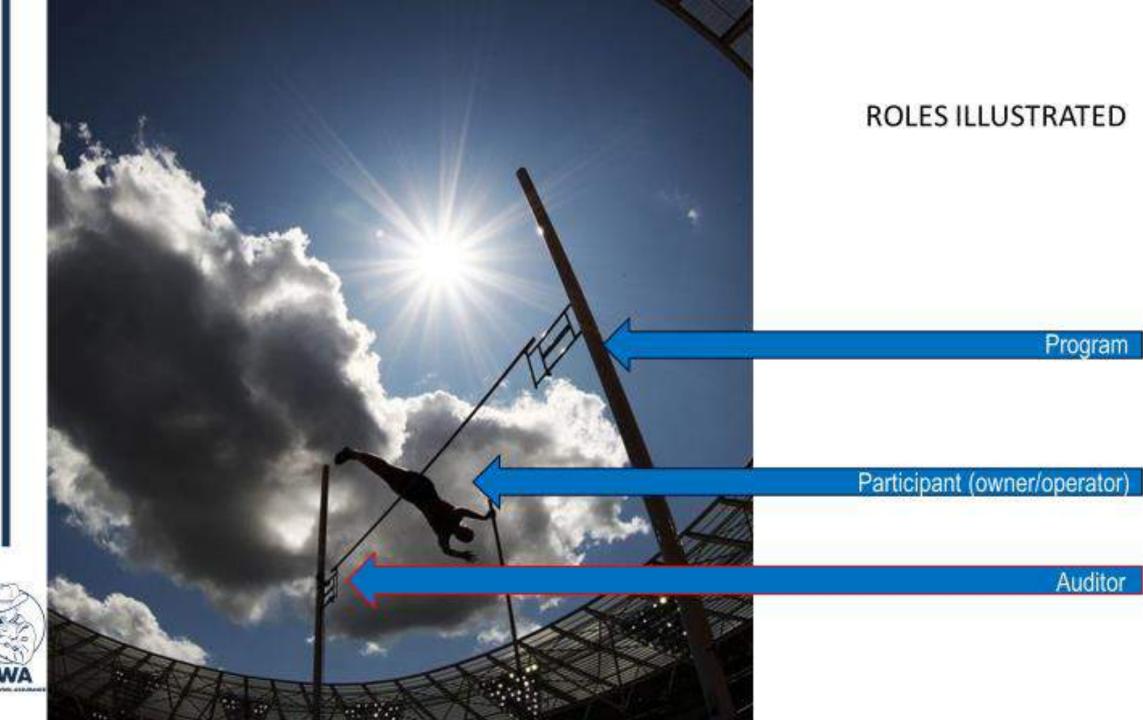
### **AUDITS...**

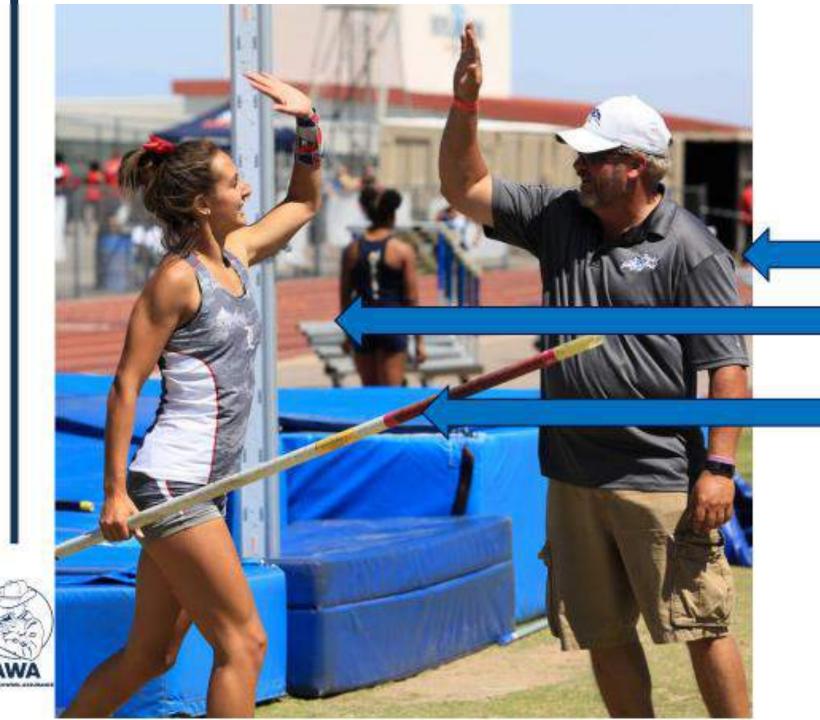
- By a 3<sup>rd</sup> party audit company
- Looking for conformance
- Strictly objective



- Foundational training
  - Resources
  - Audit instrument
- Recertify every year





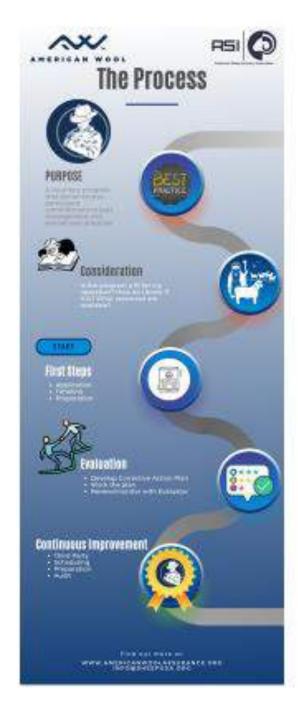


### **ROLES ILLUSTRATED**

Evaluator

Participant

Resources





### PROCESS ILLUSTRATED

- Program Fit
- · Early Steps
  - Application
  - Timeline
  - Preparation
- Evaluation
  - Development of Corrective Action Plan
  - · Working the plan
  - · Review/monitoring with Evaluator
- Next Steps
  - · Third Party
  - Scheduling
  - Preparation
  - Audit

# Auditor & Evaluator Expectations

- 1. Uphold the AWA program to the highest degree 5.
- 2. Demonstrate objectivity and integrity as an evaluator/auditor
- 3. Follow safety and biosecurity protocols
- 4. Maintain confidentiality and safeguard grower information

- Clearly communicate pre-assessment expectations and post-assessment findings to producers
- Communicate results to AWA/ASI
- 7. Abide by AWA guidelines and principals and inspire ranchers to do the same



#### American Wool Assurance

www.American Wool Assurance.org info@americanwoolassurance.org

v. 2022

# American Wool Assurance AUDIT



Facility Name									
Address		Street	City	State	Zip	Phone	Email		
Facility Owner/Manager									

CORRECTIVE ACTIONS						
	CRITICAL		MAJOR		MINOR	
FINDINGS	Response required within 2 weeks		Resolution required within 2 year		Resolution required within 4 years	

#### STANDARDS

#### MANAGEMENT

1.1

# PRODUCERS SHOULD BE KNOWLEDGEABLE OF, AND SHALL COMPLY WITH, APPLICABLE LAWS AND REGULATIONS CONCERNING LABOR AND ANIMAL WELFARE

QUESTION		RESPONSE			
	YES/NO	COMMENTS/FINDINGS			
Is the producer aware of and familiar with applicable laws and regulations concerning labor?					
Is there evidence of compliance with applicable laws and regulations concerning labor?					
Is the producer aware of and familiar with applicable laws and regulations concerning animal welfare?					
Is there evidence of compliance with applicable laws and regulations concerning animal welfare?					



# **Levels of Corrective Actions**

## Minor

- See audit for list
- Timeline: resolution within 4 years

# Major

- See audit for list
- Timeline: resolution within 2 year

### **Critical**

- See audit for list
- Timeline: response within 2 weeks



# **Definitions**

### Certification

- Successfully completed an evaluation or audit
- Does not have any overdue corrective actions
- Accredited as Certified or Process Verified

### **Conditional Certification**

- Successful completion of an evaluation or audit
- Active corrective action plan
- Accredited as Certified or Process Verified

## **Conditional Decertification**

- Successful completion of evaluation or audit
- Unresolved corrective actions by date set
- Cannot be accredited as Certified or Process Verified



# Evaluators & Auditors

## **2<sup>nd</sup> Party Evaluators**

- Applied in Nov 2021
- Trained in Dec 2021 Jan 2022
- 17 Certified Evaluators

## 3<sup>rd</sup> Party Auditors

- Submitted proposals in Dec 2021
- 1 company chosen
- Training in early 2022







# Visit...



